



TEACHER OF BUSINESS STUDIES

From January 2022

Information for Applicants



MILLFIELD



ABOUT MILLFIELD



Founded in 1935, Millfield's vision is to be the world leader for the development of children. There are nearly 1300 students at the senior school (year 9 to U6), with a 3:1 ratio of boarding to day. Although essentially a rural British school, 20 per cent of Millfield students are international and come from more than 70 countries. Set in over 100 acres of grounds, Millfield's size brings great opportunity and the facilities are unmatched in the UK: an Olympic-sized swimming pool, golf courses, indoor centres for tennis, golf and cricket and an equestrian centre; concert hall, recording studio, theatre, art gallery, hi-tech science block and outstanding teaching facilities; and high quality boarding accommodation.

Our aim is to discover brilliance in every child, and to immerse them in academic, creative and sporting opportunities to develop this brilliance. We offer an exceptionally wide range of courses and provide multiple pathways through the school to meet the needs of the individual child. Courses range from the traditional academic route to vocational courses and BTEC. The curriculum is meticulously crafted to lead students through from the end of year 8 to the start of university life or the first steps of a career. Our teachers are passionate about education and are dedicated learners themselves. We want to instil a love of learning and nurture natural curiosities. We aim to provide a first class education within the framework of the values that shape the school: be kind, be authentic, be curious, be disruptors, be brilliant.

Millfield has the resource and attitude to bring together key staff to provide an education and experience that honours the individual child. With small class sizes, sophisticated use of digital technology, excellent teachers and expert sports coaches, every student is individually supported to discover their own brilliance.

Alexandra Haydon

Mrs Alex Haydon
Deputy Head (Academic)



THE MILLFIELD WAY



OUR PURPOSE

Provide an education and experience that honours the individual, to break the mould as an activist educator

OUR VISION

To be the world leader for the development of children

OUR MISSION

- Discover brilliance in every child
- Be the world’s best at immersing children in limitless academic, creative and sporting opportunities
- Be the market leader in providing transformational bursaries

OUR STRATEGIC OBJECTS

Millfield will develop ‘The Millfield Way’, a philosophy that underpins all that we do and informs our values.

Millfield will deliver an exceptional academic experience for all children.

Millfield will prepare children for the next stage of life through developing entrepreneurship, resilience, service, tolerance and achieving success through hard work.

Millfield will be a centre for learning for adults as well as children.

Millfield will promote physical and mental health, happiness and wellbeing for children and staff and lead the debate in this area.

Millfield will lead on the provision of public benefit through effective partnerships with maintained schools, provision of transformational bursaries and contribution to the national debate on education, wellbeing and physical development.

Millfield will develop leaders and disruptors who have a strong sense of other, being distinctively different to ‘traditional’ independent schools.

Millfield will create tailored pathways for talented children ensuring they are always supported and challenged.

Millfield will have a sustainable financial model which seeks lower fees and lower costs.

Millfield will have an ambitious Campus Masterplan to provide the best school facilities and define.





TEACHER OF BUSINESS STUDIES



THE POSITION

We currently have a vacancy for a full-time teacher of Business Studies to A Level.

We are seeking to appoint a committed, organised, and dynamic member of staff. Millfield prizes individuals who demonstrate passion for their subjects and who continually seek to develop their own teaching skillsets.

The successful applicant will be able to teach students across a broad ability range; Business Studies GCSE and A Level, and BTEC Level 2 and Level 3. Applicants should be interested in seeking to share good practice, be committed to building a culture of enterprise and entrepreneurship, and have the willingness to contribute to the academic extension programme for potential Oxbridge students.

BUSINESS STUDIES AT MILLFIELD



THE DEPARTMENT

Millfield's Business Department consists of fourteen full-time members of staff. The Department teaches GCSE/A level Business Studies alongside BTEC Level 3 Diplomas in Business, and Enterprise and Entrepreneurship as well as the Level 2 Tech Award in Enterprise.

Business Studies is popular at Millfield with 195 students currently studying it as a GCSE option subject and 102 students enrolling onto the L6 A level course. The various BTEC courses are also popular and have been a particular growth area. They offer a more practical experience and incorporate business mentors, multiple guest speakers, work experience and a large number of educational visits.

We also have a working partnership with the Peter Jones Foundation who support our Level 3 Diploma in Enterprise and Entrepreneurship and our Level 2 Tech Award in Enterprise. We work in close collaboration with the foundation to provide numerous enterprise opportunities for our students alongside an exciting and innovative course curriculum, including entries into the National Entrepreneur of the Year competition and many other Flash Challenges throughout the year.

The Department has a wealth of experience including first-hand industry knowledge and long serving principal examiners. We embed real life businesses into lessons wherever possible and make frequent use of case studies and topical news stories. We use a variety of dynamic teaching methods, which are underpinned by the latest educational research, incorporating use of iPads to bring the subject to life and fully engage our students. We strive to develop a business enterprise culture in the school and hope to inspire the students to be dynamic, creative and innovative.

We engage our students in a wide range of extra-curricular activities, not only to give them the opportunity to experience first-hand all aspects of the subject, but also to spark that entrepreneurial flair that can be the beginning of a successful business in the future. We run a Mini Dragons Den at Millfield Prep, the 'Tenner Challenge' for Year 9 and Bright Green enterprise day in the Sixth Form. We also enter our students into a number of national competitions including Tycoons in Schools, Student Investor Challenge, Trading 211 and the BASE Competition, all with the aim of encouraging our budding entrepreneurs. Incorporated into the BTEC course are the Enterprise Flash Challenges that we provide alongside the Peter Jones Foundation, and we also encourage several micro-businesses to start up which is embedded into their business curriculum.

These practical experiences give students a taste of the world of business to inspire the next generation. This is enhanced by the opportunity to learn from people who are running businesses today. For this reason, we integrate a large number of guest speakers into the curriculum and offer a huge variety of trips and business visits. We have run an international trip to Japan in 2018 as well as a trip to San Francisco in June 2019. The Business at Millfield newsletter highlights some of the events we held for our students during 2018-2019 and our Business at [Millfield newsletter](#) from 2019-2020.

The Department is well resourced with most tutors having their own classroom and easy access to a wide range of teaching material. All students and staff have iPads to assist in teaching and learning.





WORKING AT MILLFIELD



BENEFITS OF SERVICE

Millfield School has high expectations of its staff and therefore looks to reward them with generous salary scale increments and beneficial conditions of service. All teachers are offered membership of a pension scheme and have longer holidays than the maintained sector. Class sizes are small (typical class sizes are 8-14) and most teachers have their own classroom. All teachers are issued with an iPad as part of our mobile learning project (there is a strong focus on the use of technology to support teaching and learning).

A wide range of opportunities for professional development exist and staff are encouraged to develop their skills and consider career options at all levels. There is ample opportunity to take on additional responsibilities for which there are allowances.

Fee concessions are available across the pre-prep, prep and senior school.

Millfield is set in beautiful grounds and staff are welcome to make use of the extensive leisure and sporting facilities (which includes gym, swimming pool, golf course, tennis courts, squash courts etc.) for themselves and their immediate family.

All staff enjoy free on-site parking. Heavily subsidised lunches (of outstanding quality) and free refreshments are available throughout the day.

Each member of the teaching staff has a voice on professional matters via the Common Room Chair. The ability to join a strong community through a number of social events (Staff Bar, Staff sports leagues etc.) is encouraged.

Millfield is a dynamic and incredibly rewarding place to work with a strong sense of community.

LIFE AT MILLFIELD



GENERAL INFORMATION

All teachers at Millfield are expected to:

- Play a full part in the extensive games and activities programme.
- Be a group tutor attached to a boarding or day house.
- Be attached to a boarding house as a liaison tutor, doing a weekly evening duty.

Millfield School has adopted the school-wide use of mobile technologies in teaching and learning, and applicants are expected to develop their own skills and teaching to make appropriate use of such opportunities.

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.

Statutory induction is provided for NQTs. Staff are normally expected to find their own accommodation. A reduction in day fees is available to all full-time teachers for any son/daughter attending Millfield Schools from Reception to year 13.

Salary is according to the Millfield Scale.

INFORMATION FOR APPLICANTS

SELECTION PROCESS

Please complete an application form via our website by clicking [here](#). You will be asked to upload your CV and include a covering letter together with a declaration form.

The selection process will involve teaching observation and interviews; candidates will be invited to interview in person, but a remote interview will be possible for candidates unable to travel.

Further information about the post can be obtained from the Head of Business Studies, Mrs Catherine Glover on glover.c@millfieldschool.com.





MILLFIELD

DISCOVER BRILLIANCE

Millfield
Street, Somerset
BA16 0YD
+44 (0) 1458 442291
millfieldschool.com