



JOB DESCRIPTION

Department:	HOCKEY
Post:	HOCKEY DEVELOPMENT COACH
Responsible to:	DIRECTOR OF HOCKEY
Job Purpose:	THE HOCKEY DEVELOPMENT COACH IS RESPONSIBLE FOR SUPPORTING THE DEVELOPMENT AND DELIVERY OF AN EFFECTIVE HOCKEY COACHING PROGRAMME, WORKING WITH PLAYERS IN SCHOOL YEARS 9 TO 13. THE DEVELOPMENT COACH WILL LEAD A TEAM, AS WELL AS ASSISTING THE DEVELOPMENT OF PLAYERS OF ALL AGES AND STANDARDS, POSITIONING MILLFIELD AT THE FOREFRONT OF HOCKEY DEVELOPMENT.
<p>MAIN DUTIES AND RESPONSIBILITIES</p> <p>Key Responsibilities:</p> <ol style="list-style-type: none"> 1. Coaching Millfield's A and B teams throughout the season. 2. Leading the coaching of other teams – supporting and developing the staff deployed therewith, to ensure quality delivery throughout the Millfield hockey pathway. 3. Planning and coaching individual and group sessions where required and ensuring diligent communication to players' parents. 4. Play an important role in establishing and enhancing links with local clubs through playing, coaching or both. 5. Supporting players via Performance Analysis and Individual Performance Plans. 6. Helping develop an effective coaching structure and scheme of work that will aid the development of teacher-coaches. 7. Attend specified competitions as agreed with the Director of Hockey. This will require overnight trips away with the team. 8. Helping to set up and run tours appropriate for various player groups, providing opportunities for the players to expand their experiences. 9. Contributing to and facilitating communication of hockey news and developments internally and externally, including within Millfield Sport, through the school's media department, with parents, and within the broader hockey community. 10. Communicate effectively within all areas of Millfield life including pastoral, academic and co-curricular. 11. Engaging actively in continuous personal development and the development of Millfield Sport. 12. Any other duties that the Director of Hockey and/or the Director of Sport sees fit, providing that such duties are appropriate to the role. 	

Person Specification:

The Hockey Development Coach will have:

1. A degree in sports coaching or a related discipline.
2. Successful experience of coaching hockey within schools, clubs, the England Hockey Player Pathway.
3. A UKCC Level 2 Hockey Coaching Award and an umpiring qualification is desirable.
4. A good level of current technical and tactical knowledge of the game with a passion to develop further.
5. The ability to plan, implement and adapt training sessions across a range of ages and abilities.
6. Excellent communication, organisation and administrative skills.

The Hockey Development Coach will be:

1. Committed to developing students in line with the ethos and values of Millfield Sport.
2. A confident and inspiring leader.
3. An ability to engage and motivate young people in hockey both in training and matches.
4. Capable of planning and delivering sessions focusing on identified goals.
5. A strong team player capable of integrating their own ideas with those in a broader organisational environment.
6. Embracing of Millfield's broad environment and approach to all-round education.
7. Committed to equality and diversity.

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment, as such you are required to attend necessary child protection training and participate fully in activities that ensure the School stays compliant with statutory child protection and safeguarding guidelines issued to the School by ISI and Ofsted.

Applicants will be required to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.

☐ I understand the duties listed above.

☐ I require clarification of the duties listed above.

Signed:.....

Print Name:

Date:.....

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.

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